



Environmental Management Policy (1st January, 2016)

To ensure the validity of this policy, it is recommended that this document be reviewed within 24 months of the date shown above.

**Sid Dennis and Sons Ltd
Holly Tree Farm
Croft Bank
Skegness
Lincs.
PE24 4RE**

**Tel: 01754 764169
Fax: 01754 765050**

THE ORGANISATION FOR CARRYING OUT THE POLICY

Company Overview

Sid Dennis and Sons Ltd is a family owned company that acts as a scrap metal merchant and scrap metal recycling specialist as well as skip hire operator. This involves on-site waste disposal for which the relevant Environment Agency Licences are in place.

Sid Dennis & Sons Ltd is a member of and supports the British Metal Recycling Association.

Approximately 46 people are employed at the registered office site which is:

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Responsibilities of the Directors

The Directors, Mr. A.F. Dennis and Mr. S.A. Dennis, recognise and accept their overall responsibility for environmental management, and will ensure that the following arrangements are in place to satisfy the regulations and codes of practice that are applicable to the industry.

Responsibilities of Key Employees

The personnel listed below are responsible for ensuring that all environmental arrangements are implemented and adhered to in the area of work for which they have control and responsibility.

NAME:	RESPONSIBILITY:
S.A. Dennis & A.F. Dennis	Weighbridge / Weighing Department
Marie Dennis	Health & Safety Advisor
John Green	Workshop
Sid R Dennis	Yard Manager
Richard Dennis & Eric McGough	Waste Transfer Area
Dan Jendrzewski & Gary Bailey	Shear / Crusher
Richard Dennis & Eric McGough	Trommel / Screener
Nick Dennis	Transport
Andy Grant & Claire Thornally	Weighbridge Office

Responsibilities of All Employees

It is the responsibility of all employees to co-operate in the implementation of this Environmental Policy within their areas of influence. All employees have a moral duty to ensure that they:

- i) Comply with the details contained within the Sid Dennis & Sons Ltd. Environmental Policy Statement.
- ii) Use all equipment in the way which affords best protection of the environment, whether it be de-polluting vehicle's, sorting waste streams or simply turning off lights in unused rooms or buildings.
- iii) Report all environmental incidents, near misses, spillages and any other potential environmental impacts, promptly to their Supervisor or the Weighbridge Office.
- iv) Not misuse anything provided in the interests of good environmental practise.
- v) When working at any other third party sites, follow the Corporate Environmental Policy Statement of that organisation.

IMPLEMENTATION OF THE POLICY

The following section of the Sid Dennis and Sons Ltd Environmental Policy deals with specific arrangements for the management of environmental issues at Sid Dennis and Sons Ltd.

CORE ENVIRONMENTAL PRINCIPALS TO BE IMPLEMENTED ACROSS THE WHOLE BUSINESS:

Reduce Greenhouse gas emissions including Carbon Dioxide

The business will adapt to combat climate change. It will seek to minimise energy use in every area of its work including transport, heating and lighting. It will continue to improve energy efficiency in all its buildings and to use and promote renewable energy.

Minimise Water consumption

The business will endeavour to reduce water consumption in all of its buildings and on land. It will seek to implement measures to reduce pollution entering waste-water and recycle water wherever possible.

Procure products and services, which do least damage to the environment

Where possible all procurements will be made on the basis of sustainable design and construction, taking whole life costs into account.

Waste Management

As its core business value Sid Dennis & Sons Ltd promotes sound waste management practices. It ensures that all waste processed at the site is sorted into clean waste streams for onward recycling. This is not only a core business value but also an essential financial driver. Waste production is minimised and material consumption reduced to the lowest practical level. Materials are re-used and recycled wherever possible. Any waste that cannot be re-used or recycled is disposed of in the safest and most responsible manner.

Minimising Pollution

The business will minimise and monitor pollution. Any pollution caused by the business will be identified and remedied put in place as soon as possible.

The transport fleet will be managed to promote sustainable transportation of waste materials so as to minimise the environmental impact and reduce the need for unnecessary journeys.

Natural Landscape and built environment

The business will protect the land upon which it is situated, encourage wildlife and increase biodiversity. It will also protect and enhance the historical buildings based on its traditional farm site.

Sustainable development

In its own activities, plans and policies, Sid Dennis & Sons Ltd will promote sustainable business development and work closely with the community to encourage sustainable practices and lifestyles.

PRACTICAL APPLICATION OF CORE ENVIRONMENTAL PRINCIPLES:

In order to achieve its core principles Sid Dennis & Sons Ltd will:

1. Operate and Environmental Management System which will enable it to set objectives and targets, agree Action Plans, monitor performance and make this information available to all employees, customers, business partners and other interested parties.
2. Raise awareness of the environmental policies and objectives amongst all employees and provide information and training to all key staff.
3. Implement and maintain procurement practices in accordance with the policy.
4. Provide information and encourage as open dialogue with employees, customers and business partner with regards to environmental issues.
5. Ensure that the business is compliant with all relevant environmental legislation at all times and work closely with the Environment Agency to work within the terms of the relevant Waste Licences.
6. Provide information, advice and guidance to customers.
7. When making significant policy decisions affecting the future of the business give sustainable development issues sufficient weight and understanding.

Appendix One

Sid Dennis & Sons Ltd Environmental Impact Assessments